Please become involved in your Arkansas Chapter. Help us grow and learn.

For more information, please contact one of the officers below:

- Joshua Tims, President
- Thomas Lee Short, Vice President
- Mark Wade Jeffery, Chapter Secretary
- Victoria Hope Jones, Treasurer
- Dan L. Christensen, CSP, CIH, Delegate

Email: updates@arkansas.asse.org
Happy New Year fellow safety professionals! 2018 was a hectic year that flew by and was over before we knew it. My goal for this 2018-2019 ASSP year is to truly rebuild the Arkansas Chapter so we can make it easier for everyone to attend and that the topics being presented are relevant to your area of work. Being Chapter President these past two years has created great opportunities for me to extend my safety network and I would like this opportunity for every safety professional in Arkansas, not just those of us in Little Rock and Northwest Arkansas. In the past we have switched every other month between Little Rock and Northwest Arkansas for meeting locations and the technology has not been good for us to be able to offer teleconferencing. Cities such as Fort Smith, Jonesboro, Pine Bluff, Monticello and others are not able to attend these meetings, and this must change.

To change this process and reduce your travel time to be able to attend or be more active in the chapter we want to partner with local safety sections. We have taken this first step to partner with local safety councils with the addition of the Northwest Arkansas Occupational Safety and Health Advisory Council (NWAOSHAC) who recently voted to join their council as a section of the Arkansas Chapter. We would like to continue to create these partnerships around the state to be able to successfully bring the resources of ASSP to all areas of Arkansas not just Little Rock and Northwest Arkansas. If you represent one of the local safety councils, please reach out to me @ president@arkansas.assp.org so we can discuss the benefits that ASSP can provide in partnership. This initiative is supported by Arkansas Department of Labor as part of their worker safety outreach programs.

With the change to monthly training format there are also benefits such as the Executive Committee being able to focus on bringing in high quality ASSP Certificate programs that will save you, the member, money of not having to travel out of state to events such as the ASSP Safety Conference in June or ASSP Seminar Fest in February every year, which can be expensive if your company cannot provide travel dollars for you to attend. In addition to the training events we can focus on fundraising activities that will support the ASSP Foundation and ASSP Student Chapters, creating opportunities for future safety professionals.

The Arkansas Chapter is only successful with your participation and input. Below is a link to a Survey Monkey survey to gather your feedback. This survey should only take two minutes to complete and will help us go after the training that you want. I look forward to your feedback and being able to address those responses in the next newsletter.

https://www.surveymonkey.com/r/TWCGBZZ
Usually in Arkansas we are talking about the heat and we are all familiar with heat stress. But there are times we experience very cold weather. Employees and Employers need to be informed of the hazards of working in cold conditions. OSHA has recently sent reminders on information that they have available on the winter weather page https://www.osha.gov/dts/weather/winter_weather/windchill.html. Here you can find information such as snow removal and a cold stress QuickCard.

Can I conduct Drug Testing?

OSHA released a new Standard Interpretation to clarify its position on Post-Incident Drug Testing on October 11, 2018.

Examples of permissible drug testing include:

- Random drug testing.
- Drug testing unrelated to the reporting of a work-related injury or illness.
- Drug testing under a state workers’ compensation law.
- Drug testing under other federal law, such as a U.S. Department of Transportation rule.
- Drug testing to evaluate the root cause of a workplace incident that harmed or could have harmed employees. If the employer chooses to use drug testing to investigate the incident, the employer should test all employees whose conduct could have contributed to the incident, not just employees who reported injuries. https://www.osha.gov/laws-reg/standardinterpretations/2018-10-11

<table>
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<tr>
<th>Type of Violation</th>
<th>2019 Penalty Amounts</th>
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<tr>
<td>Serious</td>
<td>$13,260 per violation</td>
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<tr>
<td>Other-Than-Serious</td>
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<td>Failure to Abate</td>
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<td></td>
<td>beyond the abatement</td>
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<tr>
<td>Willful or Repeated</td>
<td>$132,598 per violation</td>
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</tbody>
</table>

**Know Your Winter Weather Terms**

- **Blizzard Warning**: Issued for sustained or gusty winds of 35 mph or more, and falling or blowing snow creating visibilities at or below 1/4 mile; these conditions should persist for at least 3 hours.

- **Wind Chill Advisory**: Issued when wind chill temperatures are expected to be a significant inconvenience to life with prolonged exposure, and if caution is not exercised, could lead to hazardous exposure.

- **Wind Chill Warning**: Issued when wind chill temperatures are expected to be hazardous to life within several minutes of exposure.

- **Winter Storm Warning**: Issued when hazardous winter weather in the form of heavy snow, blizzard conditions, heavy freezing rain, or heavy sleet is imminent or occurring. Winter Storm Warnings are usually issued 12 to 24 hours before the event is expected to begin.

- **Winter Storm Watch**: Alerts the public to the possibility of a blizzard, heavy snow, heavy freezing rain, or heavy sleet. Winter Storm watches are usually issued 12 to 48 hours before the beginning of a Winter Storm.

- **Winter Weather Advisories**: Issued for accumulations of snow, freezing rain, freezing drizzle, and sleet which will cause significant inconveniences and, if caution is not exercised, could lead to life threatening situations.

(From: National Oceanic and Atmospheric Administration (NOAA))
Get Recognition
Has your company done something unique with safety? Have you had a major accomplishment that you would like recognition for. Please let us know at updates@arkansas.assp.org

Follow us on FaceBook (ArkansasASSE), Twitter (ArkansasASSE) and Instagram (ArkansasASSE)

2019 ASSP ELECTIONS

The final slate of candidates for ASSP's 2019 Society elections has been announced. All members will be able to vote for candidates for several Society-level offices, while members in select regions, practice specialties and common interest groups will also elect new volunteer leaders. Conducted via electronic ballot, voting runs March 1 to March 31.

Upcoming Events:

March 1-31, 2019 ASSP Elections. Please vote and show your support of ASSP.

April 3, 2019—NWASOAHC Body Mechanics/Ergonomics, Fayetteville Golden Corral

April 25, 2019-Workers Safety Conference, El Dorado

May 16, 2019 –Workers Safety Conference, Russellville/Dardanelle

Fatigue Study Shows Value of Wearable Technology in the Workplace

ASSP Foundation has published a report that details the findings of a 3-year research project on workplace fatigue, which demonstrated how to capture a worker’s safety performance and translate the data into personal fatigue levels. For more information see the full article at www.assp.org.
How Do I Compare?

The Bureau of Labor Statistics releases annual reports on many labor statistics. Part of the information that is released includes Total Recordable Incidence Rates (TRIR) and Day Away and Restricted or Transferred (DART). This information is listed by North American Industrial Classification System (NAICS) Code. If you would like to see how your facility compares to others in your industry nationwide visit https://www.bls.gov/iif/oshsum.htm. If you would like to see how your facility compares to others in your state visit https://www.bls.gov/iif/oshstate.htm#AR
Annual Professional Development Conference
Thursday, April 11, 2019
Grapevine Convention Center

Keynote Speaker:
Mr. Richard McElhaney, CSP, CRIS, MS
“The Real Cost of Safety”

You are cordially invited to hear Mr. Richard McElhaney speak about the effects of traumatic injuries, not only on the employee but on the family, the coworkers, and the company. Mr. McElhaney will also speak about six accident reduction techniques that had the greatest impact over his 26 years in the health and safety field.

- 12 Breakout Sessions scheduled
- 3 Tracks: Safety Management, Ergonomics, and Developing Trends
- Speakers from academia, industry, and private consulting practice from across the U.S.
- Full speaker lineup published at https://SouthwestPDC.com
- Registration includes Continental Breakfast, Lunch, & Refreshments
- 0.5 CEUs to be awarded (pending)
- Over 30 exhibitors anticipated
- Sponsorships available

Come join us in our privately-reserved convention space in historic downtown Grapevine, easily accessible from all parts of the DFW metroplex

Early Registration only $99 – until February 15, 2019!!
In what it calls a move to protect worker privacy, OSHA has issued a final rule that eliminates the requirement for establishments with 250 or more employees to electronically submit information from OSHA Form 300 (used to record work-related injuries and illnesses) and OSHA Form 301 (injury and illness incident report) to OSHA each year.

These establishments must continue to maintain those records on-site, and OSHA will obtain them as needed through inspections and enforcement actions. In addition to reporting required after severe injuries, establishments will continue to submit information from their Form 300A. “By preventing routine government collection of information that may be quite sensitive, including descriptions of workers’ injuries and body parts affected, OSHA is avoiding the risk that such information might be publicly disclosed under the Freedom of Information Act,” the agency states. “This rule will better protect personally identifiable information or data that could be reidentified with a particular worker.”

OSHA is also amending the recordkeeping regulation to require covered employers to electronically submit their Employer Identification Number with their Form 300A information. This will make the data more useful and could reduce duplicative reporting burdens on employers, OSHA says.

OSHA Drops Requirement to Electronically Submit OSHA Forms 300 and 301

Jan 31, 2019

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